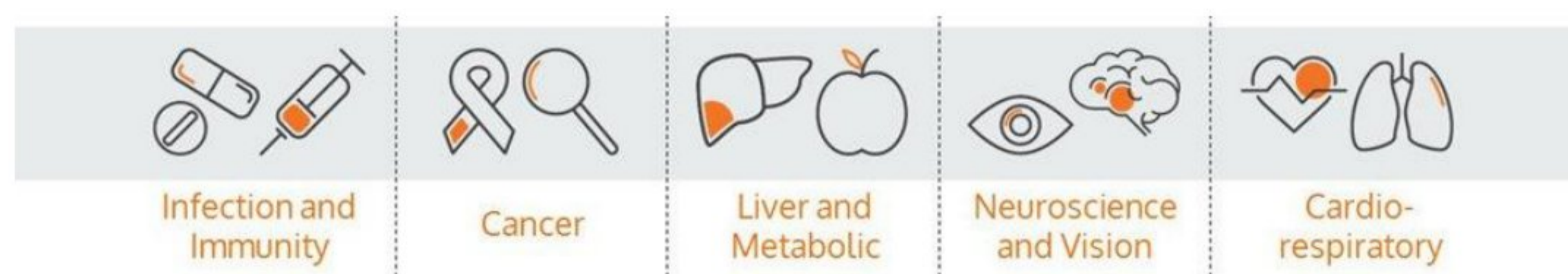




Finding **cures**. Saving **lives**.

## The Westmead Institute for Medical Research (WIMR)

WIMR is one of Australia's leading medical research institutes located at the heart of the Westmead Health Precinct, designated as the lighthouse precinct for Biomedical technology by the NSW Government. WIMR is an independent medical research institute governed by a Board. It is a multi-disciplinary institute with research across key themes being:



Closely affiliated with the University of Sydney and Westmead Hospital, the Institute's research extends from the laboratory to the patient using the basic tools of molecular and cell biology, genetic epidemiology, imaging technology and clinical research.

Biomedical research in the Institute extends into clinical research programs across a wide range of disciplines which may interface with the many clinical trials in progress at any one time. This "bench to bedside" approach enables greater translation of research from biomedical discovery to the development of new prevention strategies, diagnostics and more effective treatments.

## Position: Community Engagement Frontliners (Casual)

### About your role:

This role is a casual position in accordance with our operational requirements. As a casual employee, you will be required from 9:00am – 5:00pm, Monday to Friday, 9.00am – 4.00pm Saturday. During each engagement, you will report directly to Shanelle Sorbello (Project Manager). The role will involve door-knock recruitment of participants within a specified suburb/ area. The aim will be to invite eligible residents to participate in the Australian Eye and Ear Health Survey by providing them a summary of information on the project and providing an opportunity to book in for an appointment should they accept. You will travel in a group of 2 or more people within a given area to undertake recruitment with the potential for ongoing casual work for a period of 2 weeks or longer depending on your availability in conjunction with the timing of study sites. Casual recruitment officers should have strong communication skills, be personable and confident in relaying accurate information about the project. Training will be provided.

Hourly Rate: \$28/hour

Please provide your CV to [Shanelle.Sorbello@sydney.edu.au](mailto:Shanelle.Sorbello@sydney.edu.au)

## Major Responsibilities

Key areas of responsibility include:

- Going door to door in the local community area handing out flyers and providing information about participating in the Australian Eye and Ear Health Survey
- Helping the Research Team and Aboriginal Project Officers by guiding the local Aboriginal participants through each Eye and Ear Health Station where help is needed.
- Helping the participants to go through the Health Questionnaire
- On-going communication with both the Research team, Project Manager and Aboriginal Project Officers.

## Essential Skills and Experience

To be successful in this role you will need to have the following education, experience, and technical knowledge:

- Confident communicators with excellent presentation.
- Proven ability to work autonomously and meet KPI's
- Strong can-do attitudes
- A drive to succeed
- Customer and results driven
- Enjoy working outdoors

Applicants deemed suitable will be invited to attend a virtual interview/digital screening. If successful during the interviewing stage, applicants will be contacted for training and briefing session to be held at one of our locations. Training attendance is mandatory to be considered for the role and you will be paid for this time.

## Key Relationships

### Internal

- Centre for Vision Research (WIMR)
- University of Sydney

### External

- University of NSW
- Macquarie University
- Brien Holden Foundation
- The George Institute for Global Health
- Department of Health

## Selection Criteria

- Demonstrated fluency in spoken and written English
- Ability to understand and follow correct procedures with minimal errors
- A strong interest in the data collection process and adherence to data integrity
- Punctual, respectful, and professional presentation always
- Willing to work on your feet in both indoor and outdoor environments for various shift lengths and times
- General Understanding of the Australian Eye and Ear Health Survey

## Values

To be a successful part of the WIMR team, there is an expectation for all who work in the WIMR Building to uphold our cultural values being:

**Excellence:** We strive to be the best in medical research, support and operative excellence by challenging the status quo

**Transparency and Integrity:** We uphold the highest standards of research, ethics and integrity. We respect our peers and act in the best interests of the Institute and each other, sharing a common purpose and cause based on open honest and fair communication and allocation processes

**Strong, Respectful, Enduring Relationships:** Fosters respectful relationships with colleagues, researchers and our supporters/donors

**Collaboration:** We cultivate our partnerships, internally and externally, to maximise the impact of our research discoveries

**Generosity of Spirit:** Generosity of resources developing future leaders with passion, spirit and pride to continue our legacy

**Inclusivity:** We foster diversity, everyone is entitled to good health. We value how diversity enriches research outcomes, commitment and engagement. We are an equal opportunity employer.

## Approvals

Written by: Kelly Nguyen

Signature:



Date: 12/07/2022

Approved by: Shanelle Sorbello

Signature:



Date: 12/07/2022

Acknowledged By: A/Prof Gerald Liew

Signature:



Date: 12/07/2022